



# Brian McComak

Founder & CEO of Hummingbird Humanity, Speaker, Author



## Key Focus: Helping organizations create human-centered workplace cultures

Brian McComak is a consultant, speaker, author, and facilitator with over 25 years of experience in Diversity, Equity, & Inclusion, HR, culture, change management, internal communications, and employee experience. He is an openly gay man and a person with a disability who shares his lived experiences in service of fostering workplaces where humans thrive.

Before starting Hummingbird Humanity, he was the Global Head of Inclusion for Tapestry – the home of Coach, Kate Spade & Stuart Weitzman – where he designed and launched the company’s DEI strategy. He put Tapestry ‘on the map’ as a great place for inclusion, earning recognition from the Human Rights Campaign’s Corporate Equality Index, Women in the Workplace and Forbes’ Best Places to Work for Diversity.

Brian has also worked in leadership roles at leading global companies including The Walt Disney Company, L’Oreal, and Christie’s Auction House. His experience spans a diverse variety of industries including fashion/retail, hospitality, auction, entertainment/media and he has consulted with organizations in technology, financial services, media and non-profit.

Brian is a frequent guest on podcasts where he shares his passion for creating human-centered workplace cultures. Recent appearances include Jennifer Brown’s The Will to Change, Surabhi Lal’s SIPS & Leadership and Nikki Lewallen’s Gut+Science. Brian also recently joined the People Forward Network podcast community as a guest commentator to talk all things DEI.

Brian holds a master’s degree in Human Resources and Change Management from the University of Central Florida and a bachelor’s degree from the University of South Florida in Management and Marketing.

Join Brian in working to create a world where we accept each other, celebrate our differences, and recognize that we truly are #bettertogether.



I can’t say enough how great it was to have Brian speak with us. Our team was raving about him in our People & Culture call later in the day. The thing that is most striking is just how warm, welcoming and inviting he is. Brian’s communication style truly draws people in and his willingness to be so open and genuine about his lived experiences is truly brilliant.

Kristin Weddick

### Connect with Brian

✉ [hello@HummingbirdHumanity.com](mailto:hello@HummingbirdHumanity.com)

🌐 [BrianMcComak.com](http://BrianMcComak.com)

🌐 [HummingbirdHumanity.com](http://HummingbirdHumanity.com)

☎ 646-483-9132

🌐 [in/BMcComak/](https://www.linkedin.com/in/BMcComak/)

📷 [@BrianMcComak](https://www.instagram.com/BrianMcComak)

### Suggested Introduction

Brian McComak is a consultant, speaker, author and facilitator with over 20 years of experience in Diversity, Equity, & Inclusion, HR, company culture, change management, internal communications, and employee experience. He is the founder and CEO of Hummingbird Humanity, a consulting firm that cultivates and champions inclusive workplace cultures and human-centered leadership.

### Speaking Topics

- Reframing Representation Matters (or The 4 Lenses of Representation) - People , Culture, Community + Customers
- Bringing ‘Humanity to the Workplace’ (why people-first thinking is a better way to do business)
- The Essential Art of Infusing DEI (diversity, equity + inclusion) in HR practices (Employee Life Cycle, Employee Experience Surveys, etc.)
- Visible vs. Invisible identities (the power of sharing our stories, marginalized + mainstream identities, and my invisible identities)