

Hummingbird Humanity believes that putting people first is essential to the success of any business. We partner with organizations to foster human-centered, highly engaging workplace cultures where representation matters, diverse voices are celebrated and everyone feels valued.

A message from Brian...

Hummingbird Community,

I hope this message finds you safe and well in the midst of all that's happening in the world. I've been reflecting on what might be most helpful for me to share at this time. I have moments where I feel angry, sad, and anxious with the pandemic, the election, the state of our country (for those that are from the U.S.) and just the uncertainty of life. While I don't have the answers, I try to bring myself back to these questions to help me stay centered:

- What is within my control?
- What is within my sphere of influence?
- What step forward can I take?
- What am I grateful for today?
- How do I practice self-care?

Here are my answers...

I can only control my actions and reactions. I get to do work that makes a difference in the world, impacting hearts and minds, one person at a time. I will continue to that work knowing change takes time. I am grateful for all of the wonderful people who are also working to make the world a better place. And I'm grateful for Bosco, my beagle, and for people who choose to have me in their life. For a bit of self-care tonight, I'll be immersing myself in a holiday movie to take a break.

I hope these questions prove helpful for you as well.

Take care of yourself.



In each newsletter, we are highlighting one of our guests from this summer's "Hope, Heart, and the Human Spirit" series. Today we're highlighting Danielle Schmelkin, the Chief Information Officer for the clothing brand Madewell. This episode will cover executive sponsorship and promoting mental wellness as a leader. The episode also covers questions such as "how do I commit to the work of diversity and inclusion outside of the workplace?"

[Learn More](#)

LGBTQ+ Speakers

Hummingbird Humanity is proud to be an LGBTQ+ owned and operated business dedicated to creating human-centered work environments. One of the ways we're able to do this is through our experienced LGBTQ+ Keynote Speakers. Our team includes those who identify as queer, gay, bisexual, transgender, and cisgender, as well as spanning multiple racial and generational categories. Our speakers are able to share their life experiences, workplace expertise, and human insight to inspire audiences and transform organizations.

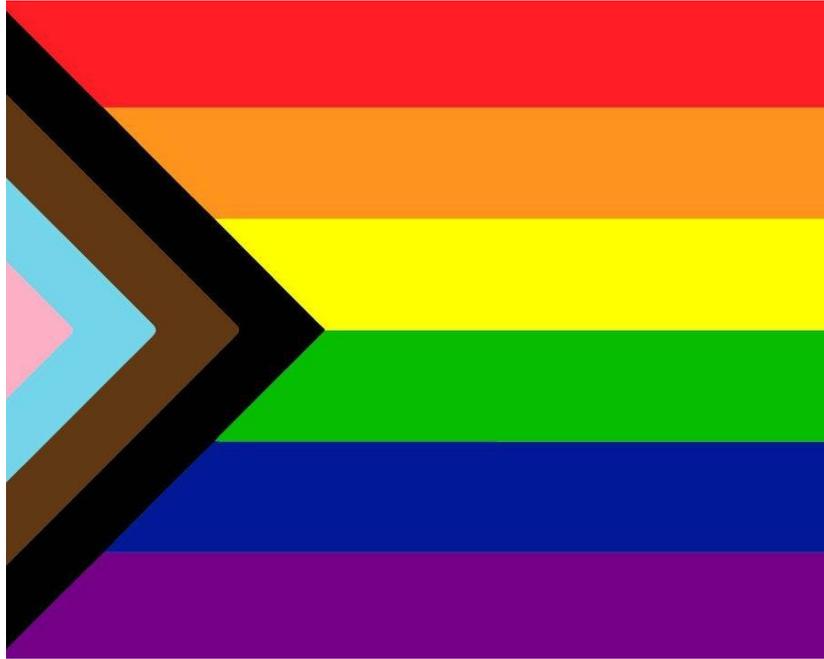
[Book a Hummingbird to speak at your next event](#) or [learn more about our LGBTQ+ Speakers!](#)

There are events honoring the LGBTQ+ community throughout the year. [Click here](#) for a helpful resource on the events and when they are recognized.



Check out the [Pandemic Resources Guide](#) from The Partnership, Inc.!

Representation Matters



National Coming Out Day

*As a gay man, coming out is a daily reality.
Sometimes I must come out multiple times a day.
I never know what reaction I'll get.
I still do it though.
For me.
For you.
And for everyone who needs to know it's okay to be the beautiful human they are.*

[#pride #nationalcomingoutday #representationmatters](#)

via [Brian McComak](#)



Bonnie Milligan

Yesterday at 4:42 PM · 🌐

I love this shirt and tote by [Hummingbird Humanity](#)
❤️ Kindness & Humanity. Oh how this world needs more of both. Be kind. Lead with love. And vote.
www.hummingbirdhumanity.com/store



Hummingbird Community member, and Broadway star, Bonnie Milligan with her new Hummingbird Humanity gear!

[The Hummingbird Store](#)

Hummingbirds We Trust

[Supporting Black Staff In Times of Crisis: What Managers and Organizational Leaders Can Do To Support Black Lives](#)

LinkedIn via [Bryce Celotto](#)



Bryce J. Celotto (he/him) is a Black, queer, transmasculine young professional with nearly a decade of experience in education, social justice advocacy, political strategy, youth organizing and leading Diversity, Equity and Inclusion (DEI) initiatives. In addition to supporting Hummingbird Humanity, Bryce is the Founder and Head of Strategy at Swarm Strategy - a comprehensive Diversity, Equity and Inclusion (DEI) consulting firm based in Oakland, California. Through his work with Swarm, Bryce leads and supports non-profit organizations and corporate clients through transformative workshops rooted in anti-oppression and anti-racism. Bryce also focuses on long term strategy work with clients to create impactful structural changes and to build equitable workplace cultures. Additionally, Bryce is an External Consulting Partner at Cook Ross where he works with the education & training team, along with the strategy team, to improve organizational design, equity and culture with a variety of different businesses, non-profits, healthcare organizations and educational institutions.

Learn more about our team!

[The Hummingbird Team](#)