

BLACK LIVES MATTER RESOURCES



FOR BUSINESS LEADERS & PEOPLE MANAGERS

The following guide is a list of resources to aid your education on the Black Lives Matter movement and foster antiracism in the workplace. Each bullet point contains a link to external resources.

HOW TO: TAKE MEANINGFUL ACTION AGAINST RACISM

- Best Practices for Employers And Human Resources Professionals
- How Businesses Can Keep the Anti-racist Momentum Going
- Relentless Empathy: When Hate Demands Critical Leadership
- Understanding and Responding to Tragic Events, Racial Inequity and Systemic Injustice
- U.S. Businesses Must Take Meaningful Action Against Racism
- Why CEO Black Lives Matter Communications Are Critical: A DIBs Leader's Perspective

HOW TO: DISCUSS RACE & RACISM IN THE WORKPLACE

- Communicating about Culturally Sensitive Issues
- Conversation Roadblocks & How to Confront Them
- How Managers Can Promote Healthy Discussions About Race
- Discussing Racism In The Workplace: Using Positive And Persistent Pressure To Enable Honest Dialogue
- Effective Strategies for Confronting Racism in Conversation
- Skills for Inclusive Conversations

HOW TO: FOSTER INCLUSION & BELONGING IN THE WORKPLACE

- Anti-Racism Resources for Beginners + White People
- Confronting Bias: Thriving Across Our Differences
- Dismantling Anti-Black Bias in Democratic Workplaces: A Toolkit
- *How to Be an Inclusive Leader* by Jennifer Brown
- Microaggressions Are A Big Deal: How To Talk Them Out And When To Walk Away
- Moving Beyond Diversity Toward Racial Equity
- Imperfect, Intersectional Storytelling: Activating Our Awareness with Dr. Tiffany Jana

HOW TO: SUPPORT BLACK EMPLOYEES

- 5 Ways to be a Better Ally for Your Black Coworkers
- Black Employees Deserve a Day
- Dear White People: Here Are 10 Actions You Can Take To Promote Racial Justice In The Workplace
- How to Help Black Employees: A Guide
- How to Empower Diverse Teams – A Guide for New Managers
- Providing Bereavement Leave is One Way Companies Can Support Black Employees

Additional Resources

READ

- *How to be an Anti-Racist* by Ibram Kendi
- *So You Want to Talk About Race* by Ijeoma Oluo
- *The Memo* by Miranda Hart
- *White Fragility: Why It's So Hard for White People to Talk About Racism* by Robin DiAngelo, PhD

LISTEN

- 1619 Podcast
- Code Switch Podcast
- Intersectionality Matters!
- Race Forward: Youtube Playlist
- TED Talks to help you understand racism in America